

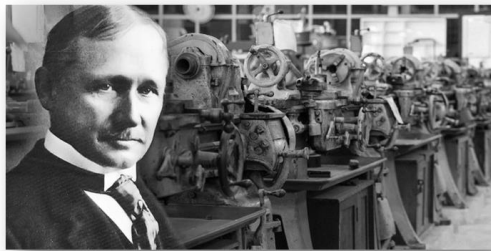
18-3 – Industrial Workers- Pages 584-587

Essential Question: *How did changes in the workplace lead to a rise in labor unions and workers' strikes?*

Main Idea 1:

The desire to maximize profits and become more efficient led to poor working conditions.

- Several _____ led to a _____ in the _____ of working _____ in the late 1800s.
- Skilled _____ were _____ with _____ workers who operated _____.
- These _____ workers could _____ be _____. They brought _____ down and caused _____ to _____.
- _____, an efficiency _____, published *The _____ of _____ Management* in 1909.
- Encouraged _____ to view _____ as _____ parts
- Injuries _____, and conditions _____.
- Workers looked for _____ to bring about _____.



Poor Working Conditions

- Small, _____ rooms
- Specialization made workers _____, bored, and more _____ to be _____.
- Managers paid less _____ to working _____.
- Stuffy _____
- Unsafe _____
- Long _____
- Low _____
- No job _____

Main Idea 2:

Workers began to organize and demand improvements in working conditions and pay.



Knights of Labor

- First _____ labor _____, founded in 1870s
- The areas that _____ as a result of the Knights of Labor were an _____ workday, equal _____ for _____ work, and an end to _____ labor.
- Included both _____ and _____ workers
- Terence V. Powderly became _____ in 1879 and _____ secrecy

American Federation of Labor

- _____ organized the American _____ of Labor.
- Organized _____ national _____, such as _____ and steelworkers' _____
- Limited _____ to _____ workers
- Used _____.
- Collective bargaining is the _____ that _____ acting _____ as a group could _____ working _____ for themselves.

Main Idea 3:

Labor strikes often turned violent and failed to accomplish their goals.

Haymarket Riot

- Erupted between _____ and _____ in Chicago
- Resulted in _____ of Knights of Labor

Homestead Strike

- Strike _____ at _____ Steel Company in Homestead, _____
- The _____ Strike was a _____ against the _____ Steel Company's plan to _____ the plant and _____ jobs.
- Resulting _____ left _____ and Pinkerton _____ dead

Pullman Strike

- Began with _____ who made Pullman _____ cars
- Spread to _____ who worked on _____ pulling _____ cars
- Federal _____ stopped _____
- In both the _____ and _____ Strikes, the government _____ the business _____ and sent in federal _____ to _____ up the _____.

